

CERTIFICATION BY HONEST BALLOT

Pursuant to a request of the **ALU-IBT LOCAL 1**, Honest Ballot assigned personnel to supervise a mail ballot Election of Unionwide Officers and Constitution (Bylaws) Committee from July 9, 2024, to Tuesday, July 30, 2024. The ballot count took place at Local 210 Union Hall, 1911 Richmond Avenue, Staten Island, New York on Tuesday , July 30, 2024, commencing at approximately 12:00 PM.

HONEST BALLOT HEREBY CERTIFIES the election was conducted fairly, honestly in accordance with the guidelines provided by ALU-IBT Local 1.

HONEST BALLOT HEREBY CERTIFIES *five thousand three hundred & twelve (5,312) ballots were mailed to the union members on July 9, 2024 (United States Postal Service receipt is attached hereto and considered part of said certification), of which two hundred & fifty-nine (259) mail ballot envelopes were received no later than July 30, 2024. Of the 264 mail ballot envelopes received, seventeen (17) envelopes were void and remained sealed for no envelope signature. Thus, leaving two hundred & forty-seven (247) valid mail ballot envelopes to be opened.*

HONEST BALLOT HEREBY CERTIFIES *two hundred & forty-seven (247) ballots were pulled from the secret ballot envelopes, of which twelve (12) ballots were void as follows: five ballots were overvoted, one ballot was a copy not the official ballot, and six ballots were blank no vote was cast. Thus, leaving two hundred & thirty-five (235) valid ballots counted in the final tabulation.*

HONEST BALLOT HEREBY CERTIFIES *two hundred & thirty-five (235) valid ballots were received and tallied as to the true and accurate results of the Election of Unionwide Officers.*

ELECTION OF UNIONWIDE OFFICERS

PRESIDENT (1)	
**Connor Spence	137 votes
Claudia Ashterman	59 votes
Michelle Valentine Nieves	32 votes
Stephen Pannunzio	4 votes
Cassandra Thompson	1 votes
Chermo Toure	0 votes
VICE PRESIDENT (1)	
**Brima Sylla	144 votes
Rina Cummings	60 votes
Ronald Boone, Jr.	29 votes
SECRETARY- TREASURER (1)	
**Kathleen Cole	148 votes
Arlene Kingston	58 votes
Felicia Reese	26 votes
RECORDING SECRETARY (1)	
**Sultana Hossain	147 votes
Zenobia Mcrae	64 votes
Ernest Blanding	21 votes

**Elected

HONEST BALLOT HEREBY CERTIFIES *two hundred & thirty-five (235) valid ballots* were received and tallied as to the true and accurate results of the Election of the Constitution (Bylaws) Committee.

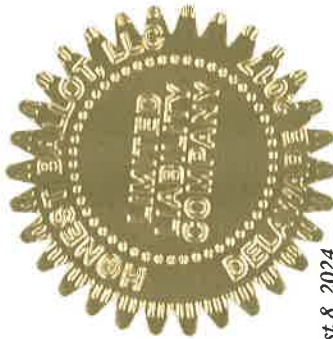
CONSTITUTION (BYLAWS) COMMITTEE (11)

**Freddy Marana	148 votes
**Andres Albert	143 votes
**Devora Gonzalez	143 votes
**Tristian Martinez	143 votes
**Novelette Russell	142 votes
**Ebrima Baldeh	141 votes
**Pasquale Cioffi	141 votes
**Justine Medina	141 votes
**David Desyree Sherwood	141 votes
**Ruel Mohan	139 votes
**Yesim Kayacan	138 votes
Gerald Bryson	71 votes
William Howard	71 votes
Jordan Flowers	68 votes
Lucille Nash	67 votes
Lisa Curto	66 votes
Kadjillom Nguemourru	65 votes
Christina Prendergast	65 votes
Hope Crishon	64 votes
Zane Harper	61 votes
Assie Jalloh	61 votes
Chikodi Ochilli	61 votes

****Elected**

HONEST BALLOT LLC

By: *Linda Gibbs*
Linda Gibbs
President



*Dated: August 8, 2024
Floral Park, New York*